

**6. Khan ran a leather shoe factory in Chennai until he came to the US. How did that prepare him to run a spinal-ortho component maker?**

Mr. Khan did much more than just run a leather shoe factory in Chennai. Mr. Khan's expertise was in a large-scale manufacturing operations supplying a global market. He ran factories with thousands of employees. He enabled BMG to scale while maintaining its profitability profile. BMG's results during Mr. Khan's tenure show that Mr. Khan did a terrific job while at BMG.